





# PHD IN BUSINESS & MANAGEMENT

Founded in 1905, ICN is one of France's foremost business schools, highly recognized thanks to national and international accreditations: AACSB, EQUIS and AMBA. Associated with the University of Lorraine, the school is authorized to issue a diploma targeted by the Ministry of Higher Education and Research for its programmes. Labelled EESPIG by the French state, ICN Business School proposes high-level programmes in management taught at the heart of Europe (Paris, Nancy and Berlin).

#### Why join the ICN PhD programme?

- → Deepen your skills and expertise: work side-by-side with our internationally recognized faculty and join a community of inspiring scholars.
- → Innovative and creative thinking: discover how the ICN #ArtTechnologyManagement approach trains creativity and innovation.
- → Benefit from individualized mentoring.
- $\boldsymbol{\rightarrow}$  Place of excellence for research into sustainability in business and management.
- → **Become a leading expert in your field:** advance knowledge and transform management practice.

Join our rigorous and challenging PhD programme and contribute to the development of creative and innovative knowledge in business & management in an international context.

The ICN PhD Programme is the equivalent of three full-time years of study, but can be taken part-time in some exceptional cases. The programme is divided into three stages:

# STAGE ONE: STARTING OUT - YEAR 1

You will benefit from an **intensive doctoral training** and get the subject-specific knowledge and skills needed to a successful PhD. You will join our **active and vibrant research community** of enthusiastic scholars, start to work side-by-side with our international faculty and develop your PhD project.

# **S**TAGE TWO: MOVING FORWARD -YEAR 2

Guided by your supervisor, you will become an **autonomous researcher** and develop the scope and originality of your project. The goal is for you to demonstrate that your PhD project will make **a genuine contribution to your field of research**, advances knowledge and generates new ideas for management practice. Doctoral workshops help you train and develop your skills further.

# STAGE THREE: COMPLETION - YEAR 3

You will complete your empirical and / or theoretical work and **present your findings at advanced research workshops**. Your thesis can take the form of a traditional monograph or a collection of papers. The target date for submission of your PhD is the end of the 3rd year. The formal authorization to progress to the final viva voce is given by the Review Committee after approval of your thesis by your supervisor.

#### Entry requirements and how to apply

To be eligible for programme you need to have either:



A Master's degree or an equivalent degree appropriate to the programme.

OR



Research or professional experience at the postgraduate level and published research work or written reports or be able to provide other appropriate evidence of achievement.



- → CV.
- → Research proposal.
- → Statement of motivation for completing a PhD.
- → Two academic references.

The admission file is to be submitted in English. Candidates are encouraged to find a supervisor before submitting their application by making contact with a member of faculty whom they are interested in working with.

The recruitment process for the next intake in **September 2021** begins in April. You will find all application details at: <a href="https://www.icn-artem.com/en/formation/phd-program">https://www.icn-artem.com/en/formation/phd-program</a>

#### Tuition fee and fee waiver policy

The annual tuition fees are indicated on our website. Tuition fees are waived for all students whose year-to-year progress is confirmed by the Review Committee. Tuition fees are waived for a maximum of three years.

#### Paid teaching assistant positions

A limited number of paid positions as graduate teaching assistants are available every year for suitably qualified candidates.

#### And after your PhD?

Join a prestigious
business school or
university and embark
on a career in research &
teaching

pursue a career in internationally operating companies or

**3** become a management consultant.

# The skills and knowledge you have acquired are essential in the workplace, whichever sector and role you decide to go into!



« Within the finest European culture and tradition in research in the social sciences, ICN PhD Programme aims to foster and flourish an innovative research agenda with the flavour of typical Grandes Ecoles tradition: with and for management and business.

Its ambition intends to become one of the most innovative programme. Research at ICN PhD Programme is no «re-search», but genuinely explorative and groundbreaking research, with a clear corporate or societal impact. »

Elisabeth Paulet Phd Programm director